Profitable Growth Through Actionable Insights

Expertise and passion in helping **C-suite executives, boards, and owners** achieve **superior results** -- **faster growth**, **higher profits**, **stronger cash flow** -- through **actionable strategic, financial, and economic insights**

VALUE TO CLIENTS

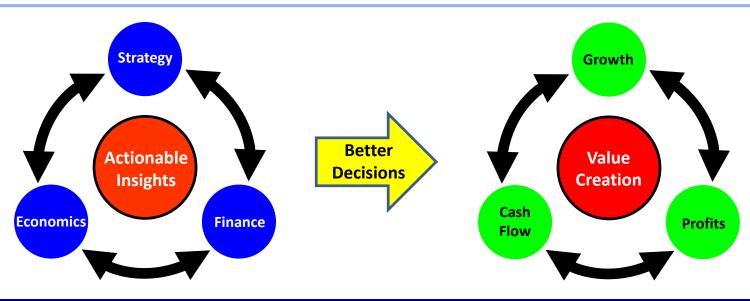
- Fortune 500 experience and expertise made accessible to small, medium, and large businesses on a flexible, cost-effective basis
- Strategic planning, financial analysis, and analytic insights to assist with decision making, priority setting, and resource allocation
- New ideas, fresh perspective, and creative solutions to drive growth, profits, cash flow, and value creation

RELATIONSHIP-FOCUSED

- Lasting relationships with:
 - > Top executives
 - Board members
 - Owners / investors

ENGAGEMENT SCOPE

- Small, large, private and public companies and not-for-profit organizations
- All industries
- Relationship and understanding with C-suite / board / owners sets foundation for exceptional results





Cash Flow / Valuation Modeling

For overall company, business segments, product lines, initiatives, projects, etc.

Financial Analysis

Income statement, balance sheet, cash flow statement; overall company, business segments, product lines, customers; profitability, margins, efficiency, capital intensity, sources / uses of cash; etc.

Identifying Hidden Opportunities

e.g., While the basic accounting may say a product line is unprofitable, a true economic analysis may reveal it is making money / generating value

Strategic Planning

Driving clarity of thought regarding objectives, opportunities, alternatives, risks and constraints via fact-based analysis

Corporate Development

Broadly defined -- including major projects, strategic investments, and growth initiatives

Negotiations

Contracts / agreements with suppliers, customers, partners, licensors, equity investors, banks, etc.

Investment Decisions

Major capex spend, business expansion, lease vs. buy, joint ventures, etc.

Capital Structure

Debt and equity valuation, leverage analysis, recapitalization analysis, financing recommendations, calculating cost of capital

Mergers & Acquisitions

Acquiring or divesting a division, product line, exclusive territory, license, brand, or technology; acquisition of / merger with a company; preparing a company for sale

Special Projects

Leading and managing multidisciplinary teams in high-dollar / high-profile / complicated initiatives

APPROACH TO ASSISTING ORGANIZATIONS

Strategy

Frame potential initiatives and opportunities qualitatively and strategically. For example:

- A. What do we want to achieve and how can we best achieve it (organically or otherwise)? -- e.g., new product lines, new categories, geographic expansion, joint ventures, partnerships, acquisitions / divestitures
- B. What is the best use of finite capital and management talent?

Finance

Translate that strategic framework into **financial analysis and dynamic valuation models**. For example:

- A. Detailed buildups and projections of sales, EBITDA, net income, capex, and free cash flow
- B. Valuation (NPV) and financial return (IRR) sensitivity analyses
- C. "What-if" risk / opportunity scenarios

Economics

Extend that financial analysis into a <u>holistic economic assessment</u> with conclusions, recommendations, and alternatives. For example:

- A. Pursue now vs. pursue later
- B. Invest more up front and go for big return vs. invest less up front and go for smaller return while preserving optionality
- C. Lease vs. buy
- D. Develop own intellectual property vs. license
- E. Deploy capital from internal sources or raise new debt / equity
- F. Go alone vs. partner (if partner, with whom and how / when)
- G. Partner vs. acquire / be acquired

REPRESENTATIVE CLIENTS AND ENGAGEMENTS

Privately-Owned Local Healthcare Startup

- Customer profitability analysis
- Cash flow modeling / valuation
- Assessment of financing needs and alternatives
- Negotiations with vendors

CEO / Majority Owner:

"I learned more from Eric in our first 4 hours together than I did from all of my previous advisors combined. We are now positioned for smarter, faster growth."

Family-Owned
Service Business

- Comprehensive strategic and financial review
- Profitability and cash flow analysis
- Decision-making support
- Preparation for outside investment or sale

CEO / Owner:

"Eric's insights and fact-based analysis changed the way we think about important aspects of our company. His focus on value creation helped us save money and pursue the best opportunities for profitable growth."

Investors In Consumer- Packaged-Goods Space

- Sourcing acquisition and licensing targets
- Financial modeling and valuation analysis
- Due diligence support
- Negotiations with sellers

Investor:

"Nobody knows finance, modeling, and M&A better than Eric. He is the one we trust when it is our money at risk."

Publicly-Traded Global Manufacturing Company

- · Acquisition and divestiture support
- Valuation modeling
- Capital structure review
- · Business segment profitability analysis

Chief Administrative Officer:

"Eric is able to quickly analyze complex problems and provide clear, actionable solutions. His perspectives and insights are uniquely valuable."

Note: References, including these clients, are available upon request